

Revised Version

Whereas, Harvard graduate student teachers and research workers voted democratically to form a union, HGSU-UAW, in April 2018 in order to secure improvements to graduate student compensation and healthcare benefits and to obtain union protections against discrimination and harassment;

Whereas, Harvard's administration agreed to recognize and bargain with HGSU-UAW in May 2018, and HGSU-UAW has been in continuous negotiations on a first contract with Harvard's administration since October 2018;

Whereas, a majority of Harvard student workers petitioned the Harvard administration to commit to negotiate the HGSU-UAW contract in a timely fashion in March 2019;

Whereas, hundreds of Harvard graduate students, local politicians, and labor leaders attended a public demonstration in support of contract protections against discrimination and harassment in March 2019;

Whereas, Cambridge City Council passed a resolution in April 2019 calling on the Harvard administration to cooperate with HGSU-UAW in contract negotiations and to negotiate a contract with fair protections against discrimination and harassment;

Whereas, the GSC resolved in March 2019 to support HGSU-UAW's fight for a contract with a neutral third-party grievance procedure for workers suffering from harassment and discrimination;

Whereas, the Harvard administration has consistently and publicly insisted on carving out discrimination and harassment from the grievance procedure that will enforce the rest of the HGSU-UAW contract;

Whereas, the Harvard administration has failed to make offers on graduate student compensation and healthcare that will satisfy the pervasive needs that GSC surveys and outreach have documented;

Whereas, 2,679 HGSU-UAW members voted to authorize a strike by a 90.4% margin in October 2019;

Be it resolved that the GSC supports the decision to authorize a strike, and;

Be it resolved that in the event that a strike is **called**, the GSC **supports the right of GSAS students to strike and urges** Harvard faculty, staff, and undergraduates to respect the right of HGSU-UAW members to participate in strike actions.

Original Version

Whereas, Harvard graduate student teachers and research workers voted democratically to form a union, HGSU-UAW, in April 2018 in order to secure improvements to graduate student compensation and healthcare benefits and to obtain union protections against discrimination and harassment;

Whereas, Harvard's administration agreed to recognize and bargain with HGSU-UAW in May 2018, and HGSU-UAW has been in continuous negotiations on a first contract with Harvard's administration since October 2018;

Whereas, a majority of Harvard student workers petitioned the Harvard administration to commit to negotiate the HGSU-UAW contract in a timely fashion in March 2019;

Whereas, hundreds of Harvard graduate students, local politicians, and labor leaders attended a public demonstration in support of a contract protections against discrimination and harassment in March 2019;

Whereas, Cambridge City Council passed a resolution in April 2019 calling on the Harvard administration to cooperate with HGSU-UAW in contract negotiations and to negotiate a contract with fair protections against discrimination and harassment;

Whereas, the GSC resolved in March 2019 to support HGSU-UAW's fight for a contract with a neutral third-party grievance procedure for workers suffering from harassment and discrimination;

Whereas, the Harvard administration has consistently and publicly insisted on carving out discrimination and harassment from the grievance procedure that will enforce the rest of the HGSU-UAW contract;

Whereas, the Harvard administration has failed to make offers on graduate student compensation and healthcare that will satisfy the pervasive needs that GSC surveys and outreach have documented;

Be it resolved that the GSC endorses HGSU-UAW's ongoing efforts to organize a strike authorization vote (SAV), and;

Be it resolved that in the event that a strike is authorized and deemed necessary, the GSC encourages Harvard faculty, staff, undergraduates, and graduate students to respect the labor rights of HGSU-UAW members, including the right to participate in strike actions.